

HAPPY LTD WINS HEALTH AND WELLBEING AWARD

London, 22nd May 2009: The Great Place To Work® Institute last night presented the appropriately named Happy Ltd with the 2009 Health and Wellbeing Special Category Award. The presentation was made at a celebratory dinner held at Grosvenor House, London. The training provider, which offers desktop computer courses to public and voluntary workers also featured in the UK's Best Workplaces ranking.

Supported by *Business in the Community* the award acknowledges companies that demonstrate a genuine sense of caring for their employees' health and wellbeing. The organisation has a 'life balance' policy, which it describes as being completely integral to its culture and ethos. Happy Ltd achieved a place in the ranking due its high levels of trust amongst employees. The company has a very transparent view on remuneration, the salaries of all staff members are public knowledge.

"To be recognised by The Great Place To Work® Institute as one of the best workplaces in the UK is an incredible honour. There are some amazing organisations in the programme and we are thrilled to be listed with them." said Henry Stewart, founder and Chief Executive of training company Happy Ltd.

The global Best Workplaces Programme is the largest of its kind with over 1.5 million employees involved across 40 countries. The Great Place to Work® Institute utilises a set methodology that combines the Trust Index® employee survey, which measures the level of trust within an organisation through 58 employee statements. This index makes up two-thirds of the company's score, giving employees a greater say in the final ranking. The remainder of the score is determined through a Culture Audit® management questionnaire, this provides an analysis of the values, policies and practices that support an organisations culture. The results of this process are then evaluated to construct what is known as the Best Workplaces ranking. The programme is consistently voted by CEOs as the most influential media scorecard, according to the PR Week annual CEO survey.

Williams Johnson, Commercial Manager at the Great Place to Work® Institute UK comments: *"The Best Workplace programme is more than just a ranking. It's an employee's glimpse into the heart of their company's culture. Happy Ltd exemplifies what it is to be a great place to work. The award is designed to acknowledge a companies action in regards to employer health and wellbeing. Happy Ltd strive to achieve this in all of their workplace actions, this is why they are successful in gaining such a prestigious award."*

About Great Place to Work® Institute Limited

Great Place to Work® Institute is a global research and management consultancy with expertise on workplace transformation and a presence in 40 countries worldwide. Our mission is to improve society by creating better workplaces. We are best-known for our global Best Workplaces Programme, which we produce in conjunction with prestigious media partners such as the *Financial Times* and *Fortune* in over 40 countries across the globe. With over 3,800 organisations taking part in 40 national lists across the globe, the programme is the world's largest of its kind. We believe passionately that any company or organisation can become a great place to work. Our mission is to help organisations do it.

For more information contact:

Yonel Osman, Marketing and Events Associate at Great Place to Work® Institute can be contacted via email at yosman@greatplacetowork.co.uk or via phone on +44 (0) 870 608 8780.