



**Talent Acquisition Conclave**  
**6<sup>th</sup> May, The Imperial Hotel, Delhi**

Start	End	Topic	Format Session	Session Overview	Speakers/Facilitators
9:30	10:00	<b>Registration &amp; Networking</b>			
10:00	11:15	<b>Session 1: Talent Acquisition after the Downturn – What has changed?</b>		Economic and Manpower Outlook for 2010 and beyond. Post-Downturn focus and implications in Talent Acquisition Strategy. Talent shortage in India and overall impact in Manpower Planning Strategies.	Nalina Suresh, Partner, EMA Partners (Leader)
	P. Dwarkanath, Group HR Head, Max India				
	Aquil Busrai, Executive Director HR, IBM				
	Anju Talwar, Global Hiring Head, Genpact				
	Joy Nandi, Client Partner, Korn Ferry				
11:15	11:45	<b>Networking Break</b>			
11:45	13:15	<b>Session 2: Overcoming Talent Challenges</b>		Unique challenges for 2010 for recruitment. Key areas of emphasis when attracting talent. Trends in senior level executive search across sectors and trends in entry level, junior to mid level talent acquisition across sectors. Alternative solutions that companies are exploring to overcome these challenges.	Rajesh Rai, HR Head, Benetton (Leader)
	Shailesh Tiwary, HR Head, G4S				
	Vivek Jain, VP – HR, Kotak Mahindra Bank				
	Uday Chawla, Managing Partner- Transearch				
13:15	14:00	<b>Lunch Break</b>			
14:00	15:15	<b>Session 3: Building your brand as “Employer of Choice”</b>		Importance of Employer Branding in 2009 and today. Best practices of building a company brand and its implication for talent acquisition and retention. Specific attention to key areas of emphasis from the candidates’ perspective.	Prasenjit Bhattacharya, Executive Officer, Great Place to Work® Institute (Leader)
	DP Singh, HR Head, IBM Daksh				
	Anil Sachdev, Director Human Resources, BHEL				
	K Ganesan, VP HR, Tata Consultancy Services				
15:15	15:30	<b>Networking Break</b>			
15:30	17:00	<b>Session 4: New Processes &amp; Technologies for Recruitment / From Intuition to Science</b>		New processes and technologies available for talent acquisition (RPO, tools, techniques, technologies and alternative processes for sourcing). Latest techniques and tools available to reduce bias/ bad hiring. Importance of competency led talent acquisition, use of assessments in talent acquisition. Focus on assessment tools, tests and reference checks.	Amit Garg, Business Head, HT – Internet (Leader)
	Pankaj Bansal, CEO, PeopleStrong				
	E Balaji, CEO, Mafoi				
	Ritu Chakraborty, Co-Founder, Teamlease				
	Venkat Iyer, Partner, Aventus				