

We know India is going to be a superpower in our lifetime. Will it be a Great Place to Work®? You can help.

Great Place to Work® Institute is a part of a global network focussed exclusively on doing research and consulting on creating great workplaces. As you might be aware, for over 20 years, the Institute based in San Francisco, USA, has been working to advance the knowledge of what makes a great place to work®. The Institute does so by recognizing Best Companies to work for in 40 countries across the world, and by helping numerous companies improve corporate performance and raise the quality of work life for their employees.

Every year, GPTW Institute's list of Best Workplaces is published in the Fortune magazine and the Financial Times in the US and UK respectively, and in more than 17 publications globally. Over 1 million employees and 3000 organizations participate in our studies globally every year. In India the Best Workplaces list has been published every year in Businessworld till 2007. Starting 2008 The Economic Times is the media partner publishing the Best Workplaces Study.

Great Place to Work® Institute, India has the following objectives:

1. Promote the concept of Great Places to Work by recognising Best workplaces in India
2. Offer diagnostic services like employee surveys, focus group discussions, 360 feedback etc around the framework of Great Place to Work®
3. Offer consulting services like employer branding, institutionalising vision and values, building employee engagement skills and customised workshops
4. Retainership arrangements with smaller Organisations over a 1-2 year time frame, helping these Organisations design and implement a road map to become great places to work.

For our Annual study on Best workplaces in India / Dubai/ Singapore, we require the following person:

POSITION: Analyst, Research on Great Workplaces Study

Location: Mumbai,

Job Responsibilities:

- Contact Organisations to participate in our workplace studies
- Build relationships with Targeted Organisations (Hot List)
- Coordinate assessment process, including survey process
- First level analysis of Organisations and capturing key learning and insights from each Organisation
- Preparing Cultural Best Practices Report
- Coordinating sale of Benchmark Reports, Cultural Best Practices Report, Feedback Reports and any other report
- Document learning, and publishing articles

The organization will also provide opportunities to be a part of consulting projects, on successful completion of the Study.

Education and Experience Required:

- Graduate
- 20 – 24 years of age

Making India a Great Place to Work®

23, Mamta, D Wing, Opposite Chaitanya Towers, Appasaheb Marathe Marg,

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Competencies Required:

- Analytical Skills
- Strong Planning, time management & multi-tasking skills
- Relationship building skills
- Ability to work in a team
- Communication skills
- Confidence and Initiative
- Strong values

Why should you apply?

- You will get the opportunity to learn from the best employers in India
- You will be able to write articles, and build credentials for your knowledge in best practices leading to creating Great places to Work
- You will be a part of a small team that passionately believes in, and tries to practice the Great Place values of Trust (Credibility, Respect & Fairness), Pride and Camaraderie.
- You will be significantly better prepared for higher education, in premier Institutes in India and abroad, in Management/ HR Management after this exposure

Who should not apply?

- We are a bunch of people who are passionate about our learning and making a difference. Apply only if you share the passion.

Financial Information

- Salary will be commensurate with relevant experience. Starting salary is Rs. 15000 per month. In addition, a variable bonus of a maximum of 20 per cent of fixed salary is payable on a quarterly basis subject to performance. In addition, there is profit sharing with all employees at the end of the financial year. Last year the amount shared was about 2 months fixed salary.

To know more about our vision and plan contact:

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