

best practices
of the best.
companies

INDEX

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
A.G. Edwards	Financial Services & Insurance - Investments	15,850	Fairness - Equity	150
			Respect - Caring	115
ACUIY	Financial Services & Insurance	718	Pride - Company	225
			Respect - Caring	116
			CASE STUDY	p. 11
Adobe Systems	Information Technology - Software	2,425	Camaraderie - Community	283
			Fairness - Equity	151
Advanced Financial Services	Financial Services & Insurance - Banking/Credit Services	212	Camaraderie - Hospitality	259
			Pride - Company	226
Aflac	Financial Services & Insurance - General Insurance	3,904	Credibility - Two-way communication	1
			Fairness - Justice	194
Alcon Laboratories	Biotechnology & Pharmaceuticals	6,140	Pride - Company	227
			Respect - Caring	117
Alston & Bird	Professional Services - Legal	1,476	Credibility - Competence	23
			Pride - Company	228
American Cast Iron Pipe Company (ACIPCO)	Manufacturing & Production - Basic metals and fabricated metal products	2,554	Camaraderie - Intimacy	245
			Respect - Caring	118
American Century Investments	Financial Services & Insurance - Investments	1,770	Pride - Company	229
			Respect - Support	69
American Express	Financial Services & Insurance - Banking/Credit Services	43,624	Respect - Caring	119
			Respect - Support	70
American Fidelity Assurance Company	Financial Services & Insurance - General Insurance	1,371	Camaraderie - Community	284
			Camaraderie - Hospitality	260
American Speech-Language-Hearing Association	Professional Services	219	Credibility - Competence	24
			Fairness - Equity	152

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Amgen	Biotechnology & Pharmaceuticals - Biotechnology	10,736	Fairness - Justice	195
			Respect - Caring	120
Analytical Graphics, Inc.	Information Technology - Software	170	Camaraderie - Community	285
			Respect - Caring	121
			CASE STUDY	p. 16, 59
Arbitron	Media	1,421	Camaraderie - Community	286
			Credibility - Integrity	49
Arbortext	Information Technology	154	Credibility - Two-way communication	2
			Respect - Collaboration	97
archer>malmo	Advertising & Marketing	99	Camaraderie - Hospitality	261
			Fairness - Equity	153
Arnold & Porter	Professional Services - Legal	1,426	Camaraderie - Hospitality	262
			Pride - Company	230
Baptist Health Care	Health Care - Hospital	4,173	Camaraderie - Intimacy	246
			Pride - Team	215
Baptist Health South Florida	Health Care - Hospital	10,477	Fairness - Justice	196
			Pride - Personal Job	206
Bingham McCutchen	Professional Services - Legal	1,917	Fairness - Impartiality	177
			Respect - Collaboration	98
BMW Financial Services	Financial Services & Insurance	512	Credibility - Two-way communication	3
			Respect - Support	71
Booz Allen Hamilton	Professional Services	14,304	Fairness - Justice	197
			Respect - Collaboration	99

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Bright Horizons Family Solutions	Education & Training	12,804	Credibility - Two-way Communication	4
			Pride - Personal Job	207
Bronson Healthcare Group	Health Care - Hospital	3,172	Credibility - Two-way Communication	5
			Respect - Collaboration	100
Bullen Ultrasonics	Manufacturing & Production	128	Camaraderie - Intimacy	247
			Fairness - Equity	154
CarMax	Retail - Specialty	10,222	Fairness - Impartiality	178
			Pride - Team	216
Cascade Engineering	Manufacturing & Production	680	Credibility - Two-way communication	6
			Respect - Caring	122
CDW	Retail - Computers/electronics	3,702	Camaraderie - Hospitality	263
			Respect - Support	72
Chronicle Books	Media - Publishing and printing	170	Respect - Caring	123
Cisco Systems	Information Technology	24,433	Camaraderie - Hospitality	264
			Respect - Caring	124
City-County Federal Credit Union	Financial Services & Insurance - Banking/Credit	170	Credibility - Two-way communication	7
			Respect - Support	73
Container Store	Retail - Specialty	2,464	Respect - Support	74
CXTec	Information Technology	304	Camaraderie - Intimacy	248
			Camaraderie - Intimacy	249
			Credibility - Competence	25

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
David Weekley Homes	Construction & Real Estate	1,164	Camaraderie - Hospitality	265
			Pride - Personal Job	208
			Respect - Support	75
Deloitte & Touche	Professional Services	29,541	Fairness - Justice	198
			Respect - Caring	125
Deploy Solutions	Information Technology - Software	68	Credibility - Two-way communication	8
Digital Federal Credit Union	Financial Services & Insurance - Banking/Credit Services	501	Fairness - Equity	155
			Respect - Support	76
Discovery Communications	Media	3,315	Respect - Caring	126
EILEEN FISHER	Retail - Clothing	502	Camaraderie - Intimacy	250
			Respect - Caring	127
Eli Lilly and Company	Biotechnology & Pharmaceuticals	23,224	Fairness - Impartiality	179
			Fairness - Impartiality	180
Emmis Communications	Media	3,067	Credibility - Integrity	50
Envision EMI	Education & Training	168	Fairness - Equity	156
			Respect - Collaboration	101
Ernst & Young	Professional Services - Consulting-Actuarial/Risk Assessment	23,431	Credibility - Competence	26
			Fairness - Equity	157
ESP Pharma	Biotechnology & Pharmaceuticals - Pharmaceuticals	81	Credibility - Two-way communication	9
			Respect - Caring	128
FedEx Corporation	Transportation - Package Transport	198,652	Credibility - Competence	27
			Fairness - Justice	199
			Pride - Personal Job	209
			CASE STUDY	109

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
First Horizon National Corporation	Financial Services & Insurance - Banking/Credit Services	11,998	Credibility - Integrity	51
			Credibility - Two-way communication	10
Four Seasons Hotels	Hospitality - Hotel/Resort	11,882	Fairness - Justice	200
			Respect - Support	77
Genencor International	Biotechnology & Pharmaceuticals - Biotechnology	633	Respect - Collaboration	102
Genentech	Biotechnology & Pharmaceuticals - Biotechnology	6,756	Fairness - Justice	201
			Pride - Company	231
General Mills	Manufacturing & Production - Food products	19,019	Camaraderie - Intimacy	251
			Respect - Caring	129
Goldman Sachs	Financial Services & Insurance - Investments	11,503	Fairness - Equity	158
			Respect - Caring	130
Granite Construction	Construction & Real Estate	4,259	Camaraderie - Intimacy	252
			Fairness - Equity	159
Graniterock	Industrial Services - Engineering	759	Credibility - Competence	28
			Credibility - Integrity	52
Green Mountain Coffee Roasters	Manufacturing & Production	567	Pride - Company	232
			Respect - Caring	131
Griffin Hospital	Health Care - Hospital	1,029	Camaraderie - Community	287
			Credibility - Competence	29
			CASE STUDY	p. 145
Guidant Corporation	Manufacturing & Production - Medical devices	8,706	Fairness - Justice	202
			Respect - Support	78
Harley-Davidson	Manufacturing & Production - Automotive	8,379	Credibility - Competence	30
			Credibility - Integrity	53
			Pride - Personal Job	210

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Heineken USA	Manufacturing & Production - Food products	390	Credibility - Two-way communication	11
			Respect - Caring	132
Hixson Architecture Engineering Interiors	Professional Services - Architecture/Design	105	Camaraderie - Community	288
			Credibility - Integrity	54
			Credibility - Integrity	55
HKS	Professional Services - Architecture/Design	592	Camaraderie - Hospitality	266
			Credibility - Competence	31
Holder Construction Company	Construction & Real Estate	294	Camaraderie - Intimacy	253
			Respect - Caring	133
Hospice of Marion County Healthcare Alliance, the	Health Care	360	Respect - Caring	134
			Respect - Collaboration	103
HomeBanc Mortgage	Financial Services & Insurance - Banking/Credit Services	1,234	Camaraderie - Community	289
			Credibility - Two-way communication	12
Hot Topic	Retail - Specialty	7,032	Credibility - Competence	32
			Fairness - Equity	160
			Respect - Collaboration	104
			CASE STUDY	p. 173
IKEA North America	Retail - Specialty	6,944	Credibility - Two-way communication	13
			Respect - Support	79
Intuit	Information Technology - Software	6,239	Pride - Company	233
			Respect - Support	80

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
J. M. Smucker	Manufacturing & Production - Food products	3,337	Camaraderie - Community	290
			Credibility - Integrity	56
			Credibility - Two-way communication	14
JM Family Enterprises	Retail - Specialty	3,149	Camaraderie - Hospitality	267
			Respect - Support	81
John Wiley & Sons	Media - Publishing	2,080	Credibility - Two-way communication	15
Johnsonville Sausage	Manufacturing & Production - Food products	702	Credibility - Competence	33
			Fairness - Equity	161
Johnston Mclamb	Information Technology	121	Fairness - Equity	162
			Respect - Collaboration	105
Kahler Slater Architects	Professional Services - Architecture/Design	101	Credibility - Competence	34
			Pride - Team	217
			Respect - Collaboration	106
Kimley-Horn and Associates	Professional Services	1,507	Camaraderie - Hospitality	268
			Respect - Caring	135
Lava Trading	Information Technology	161	Pride - Personal Job	211
Lincoln Plating	Manufacturing & Production - Basic metals and fabricated metal products	320	Respect - Caring	136
			Respect - Support	82
Marco Business Products	Information Technology	189	Credibility - Competence	35
			Pride - Company	234
Marriott International	Hospitality - Hotel/Resort	124,503	Fairness - Justice	203
			Respect - Support	83

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Mayo Clinic	Health Care - Hospital	36,909	Pride - Personal Job	212
			Respect - Collaboration	107
MBNA	Financial Services & Insurance - Banking/Credit Services	22,718	Respect - Collaboration	108
			Respect - Support	84
Medtronic	Manufacturing & Production - Medical Devices	19,294	Pride - Company	235
			Respect - Caring	137
Memorial Health	Health Care - Hospital	4,159	Pride - Company	236
			Respect - Caring	138
Men's Wearhouse	Retail - Clothing	9,643	Camaraderie - Community	291
			Respect - Caring	139
Merz Pharmaceuticals	Biotechnology & Pharmaceuticals - Pharmaceuticals	98	Camaraderie - Community	292
			Credibility - Competence	36
Microsoft	Information Technology	37,460	Pride - Company	237
			Respect - Caring	140
MITRE	Social Services and Government Agencies	5,383	Camaraderie - Hospitality	269
			Fairness - Equity	163
Mitrotek Systems	Industrial Services	694	Credibility - Two-way communication	16
			Credibility - Two-way communication	17
Monsanto	Biotechnology & Pharmaceuticals	6,420	Camaraderie - Hospitality	270
			Credibility - Competence	37
Morrison & Foerster	Professional Services - Legal	2,096	Camaraderie - Intimacy	254
			Pride - Company	238

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
National Instruments	Information Technology - Software	2,054	Camaraderie - Hospitality	271
			Credibility - Competence	38
Network Appliance	Information Technology - Storage/Data	2,114	Credibility - Competence	39
			Credibility - Two-way communication	18
Nordstrom	Retail	42,869	Fairness - Equity	164
			Fairness - Equity	165
Northeast Delta Dental	Financial Services & Insurance	170	Camaraderie - Hospitality	272
			Pride - Company	239
OCTFCU	Financial Services & Insurance - Banking/Credit Services	758	Camaraderie - Community	293
			Respect - Support	85
Ohio National Financial Services	Financial Services & Insurance - Life Insurance	763	Credibility - Competence	40
			Respect - Caring	141
Owens Healthcare	Health Care	196	Fairness - Impartiality	181
			Pride - Company	240
Parkway Properties	Construction & Real Estate - Real Estate	237	Fairness - Impartiality	182
			Respect - Collaboration	109
Patagonia	Retail - Clothing	603	Pride - Company	241
			Pride - Company	242
Pella	Manufacturing & Production - Building Materials	8,132	Credibility - Integrity	57
			Fairness - Equity	166
Perkins Coie	Professional Services - Legal	1,582	Camaraderie - Hospitality	273

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Pfizer	Biotechnology & Pharmaceuticals - Pharmaceuticals	43,826	Credibility - Two-way communication	19
			Fairness - Impartiality	183
Pioneer Financial Services	Financial Services & Insurance	272	Fairness - Equity	167
			Respect - Collaboration	110
Plante & Moran	Professional Services - Consulting Management	1,242	Credibility - Integrity	58
Popular	Financial Services & Insurance	11,398	Camaraderie - Community	294
			Respect - Caring	142
PricewaterhouseCoopers	Professional Services	23,815	Respect - Caring	143
			Respect - Support	86
Principal Financial Group	Financial Services & Insurance	12,501	Respect - Collaboration	111
			Respect - Support	87
Procter & Gamble	Manufacturing & Production - Personal and Household goods	34,162	Credibility - Competence	41
			Credibility - Competence	42
			Respect - Caring	144
Professional Placement Resources	Health Care - Services	64	Camaraderie - Hospitality	274
			Respect - Collaboration	112
Publix Super Markets	Retail - Food/Grocery	123,826	Fairness - Impartiality	184
			Respect - Support	88
Qualcomm	Telecommunications	6,119	Credibility - Competence	43
			Respect - Collaboration	113
Quicken Loans	Information Technology - Software	1,911	Credibility - Integrity	59
			Pride - Team	218

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
QuikTrip	Retail	7,321	Fairness - Impartiality	185
			Respect - Caring	145
Recreational Equipment (REI)	Retail - Specialty	6,814	Camaraderie - Intimacy	255
			Pride - Personal Job	213
			Respect - Caring	146
Republic Bancorp	Financial Services & Insurance - Banking/Credit Services	1,292	Credibility - Two-way communication	20
			Fairness - Equity	168
Robert W. Baird	Financial Services & Insurance	2,156	Camaraderie - Hospitality	275
			Camaraderie - Hospitality	276
Roche	Health Care	8,431	Fairness - Equity	169
			Pride - Personal Job	214
Russell Investment Group	Financial Services & Insurance	908	Camaraderie - Community	295
			Respect - Caring	147
Sandy Spring Bank	Financial Services & Insurance - Banking/Credit Services	603	Camaraderie - Hospitality	277
			Fairness - Equity	170
SAS Institute	Information Technology - Software	5,065	Fairness - Equity	171
			Respect - Caring	148
SC Johnson	Manufacturing & Production - Personal and Household goods	3,420	Credibility - Competence	44
			Fairness - Impartiality	186
SEI Investments	Financial Services & Insurance - Investments	1,718	Credibility - Integrity	60
			Fairness - Equity	172
Sherwin-Williams Company	Manufacturing & Production	24,832	Fairness - Justice	204
			Pride - Team	219

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Simmons	Manufacturing & Production - Furniture	3,161	Camaraderie - Community	296
			Camaraderie - Community	297
SRA International	Information Technology	3,295	Respect - Caring	149
St. Luke's Episcopal Health System	Health Care - Hospital	6,987	Camaraderie - Community	298
Starbucks Corporation	Retail - Food/Grocery	72,185	Credibility - Two-way communication	21
			Respect - Support	89
			CASE STUDY	p. 19
Station Casinos	Hospitality - Hotel/Resort	10,338	Credibility - Integrity	61
			Respect - Support	90
Sterling Bank	Financial Services & Insurance - Banking/Credit Services	1,099	Credibility - Competence	45
			Fairness - Equity	173
Stew Leonard's	Retail - Food/Grocery	1,767	Credibility - Competence	46
			Fairness - Impartiality	187
			Fairness - Justice	205
Symantec	Information Technology	3,277	Camaraderie - Hospitality	278
			Credibility - Integrity	62
Synapse Group	Advertising & Marketing - Direct Marketing	309	Camaraderie - Hospitality	279
			Pride - Company	243
Synovus	Financial Services & Insurance - Banking/Credit Services	11,841	Credibility - Integrity	63
			Pride - Team	220
TDIndustries	Construction & Real Estate	1,426	Fairness - Impartiality	188
			Pride - Team	221
Texas Association of School Boards	Professional Services	463	Fairness - Equity	174

Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Texas Instruments	Manufacturing & Production - Electronics	17,080	Pride - Team	222
Timberland	Retail - Specialty	2,029	Credibility - Integrity	64
Triage Consulting Group	Health Care - Services	149	Camaraderie - Intimacy	256
			Credibility - Competence	47
			Credibility - Two-way communication	22
Trinity Transport	Professional Services - Travel Management	107	Camaraderie - Community	299
Valassis	Media	1,754	Credibility - Integrity	65
			Credibility - Integrity	66
Valero Energy	Manufacturing & Production - Gasoline/Retail Marketer	15,882	Camaraderie - Community	300
			Credibility - Integrity	67
Vanasse Hangen Brustlin (VHB)	Industrial Services - Engineering	614	Fairness - Equity	175
			Respect - Support	91
Vanguard Group	Financial Services & Insurance	10,231	Camaraderie - Intimacy	257
			Fairness - Impartiality	189
Vision Service Plan	Health Care - Services	1,976	Fairness - Impartiality	190
			Pride - Team	223
VML	Advertising & Marketing	204	Pride - Company	244
			Respect - Support	92
W. L. Gore	Manufacturing & Production	4,270	Credibility - Competence	48
			Fairness - Equity	176
Wallenius Wilhelmsen Lines Americas	Transportation	237	Camaraderie - Hospitality	280
			Respect - Support	93
			Respect - Support	94

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Best Company	Industry	No. of Employees	Great Place to Work® Model®	Practice Number
Wegmans Food Markets	Retail - Food/Grocery	30,128	Camaraderie - Hospitality	281
			Camaraderie - Hospitality	282
			Respect - Support	95
			CASE STUDY	p. 6
Whole Foods Market	Retail - Food/Grocery	28,858	Fairness - Impartiality	191
			Fairness - Impartiality	192
			Pride - Team	224
Wm. Wrigley Jr. Company	Manufacturing & Production	3,459	Respect - Collaboration	114
			Respect - Support	96
Xilinx	Manufacturing & Production - Electronics	2,059	Camaraderie - Intimacy	258
			Credibility - Integrity	68
			Fairness - Impartiality	193

Small Companies (50-250 US Employees)

2004 "Best Small Companies to Work for in America", published by Great Place to Work® Institute in collaboration with the Society for Human Resource Management (SHRM)

2004 Ranking	Best Company	Years on List	No. of Employees	Practice Number
1	Analytical Graphics, Inc.	2004	170	121, 285, p. 16, 59
2	archer>malmo	2004	99	153, 261
3	Triage Consulting Group	2004	149	22, 47
4	Northeast Delta Dental	2004	170	239, 272
5	Advanced Financial Services	2004	212	226, 259
6	Deploy Solutions	2004	68	8
7	Professional Placement Resources	2004	64	112, 274
8	Hixson Architecture Engineering Interiors	2004	105	54, 55
9	Merz Pharmaceuticals	2004	98	36, 292
10	VML	2004	204	92, 244
11	Johnston Mclamb	2004	121	105, 162
12	Kahler Slater Architects	2004	101	34, 106, 217
13	Trinity Transport	2004	107	299
14	City-County Federal Credit Union	2004	170	7, 73
15	ESP Pharma	2004	81	9, 128
16	Lava Trading	2004	161	211
17	American Speech-Language-Hearing Association	2004	219	24, 152
18	Arbortext	2004	154	2, 97
19	Bullen Ultrasonics	2004	128	154, 247
20	Envision EMI	2004	168	101, 156
21	Chronicle Books	2004	170	123
22	Wallenius Wilhelmsen Lines Americas	2004	237	93, 94, 280
23	Parkway Properties	2004	237	109, 182
24	Owens Healthcare	2004	196	181, 240
25	Marco Business Products	2004	189	35, 234

by Size

Medium Companies (251-999 US Employees)

2004 “Best Medium Companies to Work for in America”, published by Great Place to Work® Institute in collaboration with the Society for Human Resource Management (SHRM)

2004 Ranking	Best Company	Years on List	No. of Employees	Practice Number
1	ACUITY	2004	718	116, 225, p. 11
2	Russell Investment Group	2004	908	147, 295
3	OCTFCU	2004	758	85, 293
4	Genencor International	2004	633	102
5	Hospice of Marion County Healthcare Alliance, the	2004	360	103, 134
6	Synapse Group	2004	309	243, 279
7	BMW Financial Services	2004	512	3, 71
8	Cascade Engineering	2004	680	6,122
9	Green Mountain Coffee Roasters	2004	567	131, 232
10	Graniterock	2004	759	28, 52
11	CXTec	2004	304	25, 248, 249
12	Digital Federal Credit Union	2004	501	76, 155
13	Holder Construction Company	2004	294	133, 253
14	Patagonia	2004	603	241, 242
15	Ohio National Financial Services	2004	763	40, 141
16	Mitretek Systems	2004	694	16, 17
17	HKS	2004	592	31, 266
18	Pioneer Financial Services	2004	272	110, 167
19	Johnsonville Sausage	2004	702	33, 161
20	Vanasse Hangen Brustlin (VHB)	2004	614	91, 175
21	Heineken USA	2004	390	11, 132
22	Sandy Spring Bank	2004	603	170, 277
23	EILEEN FISHER	2004	502	127, 250
24	Texas Association of School Boards	2004	463	174
25	Lincoln Plating	2004	320	82, 136

FORTUNE Small Companies (1,000-2,500 US Employees)

FORTUNE's 2005 "100 Best Companies to Work for"® in America, selected by Great Place to Work® Institute, Inc.

2005 Ranking	Best Company	Years on List	No. of Employees	Practice Number
3	Republic Bancorp	2000, 2001, 2003, 2004, 2005	1,292	20, 168
5	Xilinx	2001, 2002, 2003, 2004, 2005	2,059	68, 193, 258
8	Griffin Hospital	2000, 2001, 2002, 2003, 2004, 2005	1,029	29, 287, p. 145
9	Alston & Bird	2000, 2001, 2002, 2003, 2004, 2005	1,476	23, 228
10	Vision Service Plan	2000, 2001, 2002, 2003, 2004, 2005	1,976	190, 223
12	Quicken Loans	2004, 2005	1,911	59, 218
13	Adobe Systems	1998, 2000, 2001, 2002, 2003, 2004, 2005	2,425	151, 283
15	Container Store	2000, 2001, 2002, 2003, 2004, 2005	2,464	74
18	Robert W. Baird	2004, 2005	2,156	275, 276
20	HomeBanc Mortgage	2004, 2005	1,234	12, 289
21	David Weekley Homes	2000, 2002, 2005	1,164	75, 208, 265
22	TDIndustries	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	1,426	188, 221
24	Network Appliance	2003, 2004, 2005	2,114	18, 39
26	American Century Investments	2000, 2001, 2002, 2003, 2004, 2005	1,770	69, 229
29	Stew Leonard's	2002, 2003, 2004, 2005	1,767	46, 187, 205
32	Arnold & Porter	2003, 2004, 2005	1,426	230, 262
34	American Fidelity Assurance Company	2004, 2005	1,371	260, 284
38	Timberland	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	2,029	64
40	National Instruments	2000, 2001, 2002, 2003, 2004, 2005	2,054	38, 271
41	Plante & Moran	1999, 2000, 2001, 2002, 2003, 2004, 2005	1,242	58

by Size

2005 Ranking	Best Company	Years on List	No. of Employees	Practice Number
46	Kimley-Horn and Associates	2005	1,507	135, 268
47	Perkins Coie	2003, 2004, 2005	1,582	273
49	Sterling Bank	2003, 2004, 2005	1,099	45, 173
60	Arbitron	2002, 2004, 2005	1,421	49, 286
70	SEI Investments	2001, 2002, 2003, 2004, 2005	1,718	60, 172
78	Bingham McCutchen	2001, 2002, 2005	1,917	98, 177
91	Morrison & Foerster	1998, 2005	2,096	238, 254
95	John Wiley & Sons	2005	2,080	15
100	Valassis	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	1,754	65, 66

FORTUNE Midsize Companies (2,500-10,000 US Employees)

FORTUNE's 2005 "100 Best Companies to Work for"® in America, selected by Great Place to Work® Institute, Inc.

2005 Ranking	Best Company	Years on List	No. of Employees	Practice Number
2	W. L. Gore	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	4,270	48, 176
4	Genentech	1999, 2000, 2001, 2002, 2003, 2004, 2005	6,756	201, 231
6	J. M. Smucker	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	3,337	14, 56, 290
7	SC Johnson	1998, 1999, 2003, 2004, 2005	3,420	44, 186
14	CDW	1999, 2000, 2001, 2002, 2003, 2004, 2005	3,702	72, 263
16	SAS Institute	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	5,065	148, 171
17	Qualcomm	1999, 2000, 2001, 2002, 2003, 2004, 2005	6,119	43, 113
19	QuikTrip	2003, 2004, 2005	7,321	145, 185
25	JM Family Enterprises	1999, 2000, 2001, 2002, 2003, 2004, 2005	3,149	81, 267
28	American Cast Iron Pipe Company (ACIPCO)	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	2,554	118, 245
36	Bronson Healthcare Group	2004, 2005	3,172	5, 100
39	Pella	2000, 2001, 2002, 2003, 2004, 2005	8,132	57, 166
42	Alcon Laboratories	1999, 2000, 2001, 2002, 2003, 2004, 2005	6,140	117, 227
43	Symantec	2005	3,277	62, 278
44	SRA International	2000, 2001, 2002, 2003, 2004, 2005	3,295	149
45	Recreational Equipment (REI)	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	6,814	146, 213, 255
48	Memorial Health	2004, 2005	4,159	138, 236
52	Guidant Corporation	1999, 2000, 2002, 2003, 2005	8,706	78, 202
53	MITRE	2002, 2003, 2004, 2005	5,383	163, 269

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2005 Ranking	Best Company	Years on List	No. of Employees	Practice Number
55	Hot Topic	2004, 2005	7,032	32, 104, 160, p. 173
59	Baptist Health Care	1999, 2002, 2003, 2004, 2005	4,173	215, 246
62	IKEA North America	2005	6,944	13, 79
64	Intuit	2002, 2003, 2004, 2005	6,239	80, 233
65	Aflac	1999, 2000, 2001, 2002, 2003, 2004, 2005	3,904	1, 194
67	Discovery Communications	2002, 2005	3,315	126
69	St. Luke's Episcopal Health System	2002, 2004, 2005	6,987	298
74	Emmis Communications	2005	3,067	50
77	Wm. Wrigley Jr. Company	2005	3,459	96, 114
79	Granite Construction	2004, 2005	4,259	159, 252
83	Monsanto	2004, 2005	6,420	37, 270
85	Men's Wearhouse	2000, 2001, 2002, 2004, 2005	9,643	139, 291
92	Harley-Davidson	1998, 1999, 2001, 2002, 2003, 2004, 2005	8,379	30, 53, 210
93	Simmons	2004, 2005	3,161	296, 297
97	Roche	2005	8,431	169, 214

FORTUNE Large Companies (10,000+ US Employees)

FORTUNE's 2005 "100 Best Companies to Work for"® in America, selected by Great Place to Work® Institute, Inc.

2005 Ranking	Best Company	Years on List	No. of Employees	Practice Number
1	Wegmans Food Markets	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	30,128	95, 281, 282, p. 6
11	Starbucks Corporation	1998, 1999, 2000, 2002, 2003, 2004, 2005	72,185	21, 89, p. 19
23	Valero Energy	2000, 2001, 2003, 2004, 2005	15,882	67, 300
27	Cisco Systems	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	24,433	124, 264
30	Whole Foods Market	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	28,858	191, 192, 224
31	Baptist Health South Florida	1998, 2003, 2004, 2005	10,477	196, 206
33	Amgen	1998, 1999, 2000, 2001, 2004, 2005	10,736	120, 195
35	Goldman Sachs	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	11,503	130, 158
37	American Express	2000, 2001, 2002, 2003, 2004, 2005	43,624	70, 119
50	Synovus	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	11,841	63, 220
51	Four Seasons Hotels	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	11,882	77, 200
54	Station Casinos	2005	10,338	61, 90
56	A.G. Edwards	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	15,850	115, 150
57	Microsoft	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	37,460	140, 237
58	General Mills	1998, 2000, 2004, 2005	19,019	129, 251
61	Principal Financial Group	2003, 2004, 2005	12,501	87, 111
63	Marriott International	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	124,503	83, 203
66	Procter & Gamble	1998, 2002, 2003, 2004, 2005	34,162	41, 42, 144
68	First Horizon National Corporation	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	11,998	10, 51

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2005 Ranking	Best Company	Years on List	No. of Employees	Practice Number
71	Medtronic	1998, 1999, 2001, 2002, 2003, 2004, 2005	19,294	137, 235
72	Vanguard Group	2001, 2002, 2003, 2005	10,231	189, 257
73	Eli Lilly and Company	2000, 2001, 2002, 2003, 2004, 2005	23,224	179, 180
75	Booz Allen Hamilton	2005	14,304	99, 197
76	Pfizer	2000, 2002, 2003, 2005	43,826	19, 183
80	Ernst & Young	1999, 2000, 2001, 2002, 2003, 2004, 2005	23,431	26, 157
81	Mayo Clinic	2004, 2005	36,909	107, 212
82	PricewaterhouseCoopers	2005	23,815	86, 143
84	Popular	2005	11,398	142, 294
86	Texas Instruments	1998, 2001, 2002, 2003, 2004, 2005	17,080	222
87	CarMax	2005	10,222	178, 216
88	Nordstrom	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	42,869	164, 165
89	MBNA	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	22,718	84, 108
90	Deloitte & Touche	1998, 1999, 2000, 2001, 2002, 2003, 2005	29,541	125, 198
94	Publix Super Markets	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	123,826	88, 184
96	FedEx Corporation	1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005	198,652	27, 199, 209, p. 109
98	Bright Horizons Family Solutions	1998, 2001, 2002, 2003, 2004, 2005	12,804	4, 207
99	Sherwin-Williams Company	2005	24,832	204, 219

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by Practice Type

The categories below are designed to help you locate common practice types that may be of interest to you. Great Place to Work® Model® headings are listed alongside these practices to indicate where these activities traditionally fall within the context of the Model®. Please note that workplace practices often call upon behaviors in multiple areas of the Model®, so you will be referred to several chapters within this book to find these practice types, not only to the section of the Model® highlighted below.

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